



The **Spiritual Academy for Leading Transformation (SALT)** is an eight-month program designed to identify, inspire, train, and support a new cohort of spiritually-mature lay people able to partner with clergy to lead effective change in congregations and communities.

The program consists of five pieces: (4) Retreats, (3) Saturday sessions, a Leadership Project, collaboration with clergy, and small groups.

Cost per participant: **\$200**
(scholarships are available)

Metro District

Website and Online Application:

<https://www.wnccumc.org/spiritual-academy-for-leading-transformation>

APPLICATIONS DUE By August 1, 2018.

Questions? Email:

Rev. Dr. Stephanie Moore Hand
shand@wnccumc.org

RETREATS

The cohort will gather four times for a retreat experience: two overnight retreats at Caraway Conference Center and two full-day Saturday retreats at a local church. The purpose of these gatherings will be to inspire excitement and commitment while exposing participants to excellent training around leadership principles and practices. The retreats will explore topics like Leading in the Kingdom of God, leading self, leading others, leading change, etc.

Retreat dates: September 15, 2018; November 16-17; February 1-2, 2019 and April 6, 2019

Saturday SESSIONS

Participants will gather for **3 Saturday sessions** for the purpose of processing content presented at retreats and to build relationships while interacting around new learning, as well as establishing a community of peers who can help each other translate leadership principles into their particular contexts. **Dates: October 13, 2018; January 12, 2019; March 9, 2019**

LEADERSHIP PROJECT

Participants will covenant to identify a leadership challenge around which they are being called to make a difference. This could be the launching of a brand new ministry or the development of something already in place. Throughout the SALT process, projects are presented as "Case Studies" for group input and shared learning.