

Western North Carolina Conference
 Health Benefit Rates w/ individual contribution
 As of January 1, 2024

Salary Range	Percentage to apply	Plan 6000 (ex. Basic) 16,093				Plan 4000 (ex. Basic Plus) 22,721				Plan 5500 HSA (ex. HSA) 16,093			
		Individual Monthly	Individual Annual	Church Monthly	Church Annual	Individual Monthly	Individual Annual	Church Monthly	Church Annual	Individual Monthly	Individual Annual	Church Monthly	Church Annual
- 49,999	3%	40.25	483	1,300.83	15,610	592.58	7,111	1,300.83	15,610	6.92	83	1,300.83	15,610
50,000 59,999	4%	53.67	644	1,287.42	15,449	606.00	7,272	1,287.42	15,449	20.33	244	1,287.42	15,449
60,000 69,999	5%	67.08	805	1,274.00	15,288	619.42	7,433	1,274.00	15,288	33.75	405	1,274.00	15,288
70,000 79,999	6%	80.50	966	1,260.58	15,127	632.83	7,594	1,260.58	15,127	47.17	566	1,260.58	15,127
80,000 89,999	7%	93.92	1,127	1,247.17	14,966	646.25	7,755	1,247.17	14,966	60.58	727	1,247.17	14,966
90,000 99,999	8%	107.25	1,287	1,233.83	14,806	659.58	7,915	1,233.83	14,806	73.92	887	1,233.83	14,806
100,000 109,999	9%	120.67	1,448	1,220.42	14,645	673.00	8,076	1,220.42	14,645	87.33	1,048	1,220.42	14,645
110,000 119,999	10%	134.08	1,609	1,207.00	14,484	686.42	8,237	1,207.00	14,484	100.75	1,209	1,207.00	14,484
120,000 129,999	11%	147.50	1,770	1,193.58	14,323	699.83	8,398	1,193.58	14,323	114.17	1,370	1,193.58	14,323
130,000 139,999	12%	160.92	1,931	1,180.17	14,162	713.25	8,559	1,180.17	14,162	127.58	1,531	1,180.17	14,162
140,000 149,999	13%	174.33	2,092	1,166.75	14,001	726.67	8,720	1,166.75	14,001	141.00	1,692	1,166.75	14,001
150,000 159,999	14%	187.75	2,253	1,153.33	13,840	740.08	8,881	1,153.33	13,840	154.42	1,853	1,153.33	13,840
160,000 169,999	15%	201.17	2,414	1,139.92	13,679	753.50	9,042	1,139.92	13,679	167.83	2,014	1,139.92	13,679
170,000 179,999	16%	214.58	2,575	1,126.50	13,518	766.92	9,203	1,126.50	13,518	181.25	2,175	1,126.50	13,518
180,000 189,999	17%	228.00	2,736	1,113.08	13,357	780.33	9,364	1,113.08	13,357	194.67	2,336	1,113.08	13,357
190,000 199,999	18%	241.42	2,897	1,099.67	13,196	793.75	9,525	1,099.67	13,196	208.08	2,497	1,099.67	13,196
200,000 209,999	19%	254.83	3,058	1,086.25	13,035	807.17	9,686	1,086.25	13,035	221.50	2,658	1,086.25	13,035

Dependent Premiums in addition to above:										
Plan 6000			Plan 4000				Plan 5500 HSA			HSA Seed
						Individual			500	
Spouse	944	11,332	Spouse	1,162	13,945	Spouse	944	11,332	1000	
Child or Children	490	5,880	Child or Children	565	6,775	Child or Children	490	5,880	1000	
Family (spouse plus child/children)	1,367	16,404	Family (spouse plus child/children)	1,721	20,646	Family (spouse plus child/children)	1,367	16,404	1500	

Deductible & Maximum Out-Of-Pocket	Plan 6000		Plan 4000		Plan 5500 HSA	
	Deductible	Out of Pocket	Deductible	Out of Pocket	Deductible	Out of Pocket
In Network						
Individual	1,500	6,000	1,000	4,000	5,500	-
Family	4,500	13,200	3,000	12,000	10,000	-
Out of Network						
Individual	3,000	10,000	2,000	8,000	6,650	-
Family	9,000	30,000	6,000	24,000	13,300	-