

COVENANT CHURCH UNITED METHODIST

POSITION DESCRIPTION

POSITION TITLE: Coordinator of Contemporary Music	REPORTS TO: Lead Pastor
HOURS: (various, part-time)	SALARY: \$200-\$250 / week
COMPLETED BY: Darren Alexander/Ellen Copley-Florian	DATE COMPLETED: January 23, 2023
APPROVED BY: SPRC – Meg Sheehan	DATE APPROVED: January 24, 2023

SUMMARY OF RESPONSIBILITIES:

Contemporary Music Coordinator to assist in the attainment of the Church's mission by maintaining and growing our Praise Team.

LIST OF ALL MAJOR POSITION DUTIES:

- 1) Specific hours to be in attendance: Sundays (8:00 am - 12:00 pm), Tuesdays (6:00-9:00 pm) and other hours as needed (ex. Worship planning meetings).
- 2) Work with program staff and pastoral leadership to plan seamless worship services.
- 3) Direct the Praise Team seasonally and prepare special music for times when the Praise Team is not able to perform.
- 4) Procure and maintain all musical materials including church-owned instruments, piano, organ, sound equipment, and music charts for rehearsal and performance, in addition to keeping our CCLI license current.
- 5) Procure and supervise guest performers and/or substitute musicians, if necessary, within the constraints of the worship budget.
- 6) Provide lyrics as needed for projection in worship.
- 7) Notify Senior Pastor of schedule conflicts and file reports when necessary.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- A music degree and previous work experience is preferred but not required.
- If you have no experience leading a Contemporary Christian music group, proficiency would need to be shown through interview practices and/or demonstrated performance.
- Core Competencies:
 - Teamwork - Demonstrates the ability to work with others toward a shared goal, participating actively, contributing to the capacity of the team.
 - Accountability & Responsibility - Accepts ownership for one's own conduct, decisions, actions and failures; follows-through on commitments; implements agreed upon decisions; acknowledges and learns from mistakes.
 - Ethics / Morality - Behaves in a honest and professional manner by cultivating personal integrity; adheres to rules and procedures.
 - Communication (written/oral) - Ensures that key and critical information is effectively shared and delivered in a manner that fulfills the needs of different audiences.
 - Conflict Management - Models tact, empathic listening and staying focused on desired outcomes while participating in difficult conversations.

PHYSICAL/MENTAL REQUIREMENTS:

- Physical Requirements - Strong manual dexterity, good eye-hand coordination, good vision, ability to speak, hear, operate office equipment, good verbal and written communication skills, ability to lift up to thirty pounds, ability to climb stairs, ability to stand, ability to sit for long periods and ability to work long hours and/or a flexible work schedule.
- Mental Requirements - Ability to work, communicate, and thrive in a Christian environment; ability to handle moderate stress, good analytical ability and organization skills, conscientiousness, ability to maintain confidentiality, honesty, ability to maintain consistent disposition, self-starter and ability to work independently.

