



GUILFORD COLLEGE

UNITED METHODIST CHURCH

Director of Young Adult and Connectional Ministries

PURPOSE

As a member of the staff of GCUMC and a participant in its congregational life, the Director of Young Adult and Connectional Ministries will work alongside staff and laity to welcome new persons into the life of the church and to engage them in using their gifts; to create gatherings and journey groups that foster new relationships and to deepen existing relationships within the congregation; to help the church to understand the needs and spiritual longings of young adults and to communicate with them more effectively in the digital and social media realm; and to create opportunities for young adults to connect with God, with each other, and with the church in life-giving relationships through Christ: all so that GCUMC can live into its vision of being a church where people of all ages, backgrounds, and cultures can experience the life-changing love of God in Jesus Christ, and become his faithful disciples.

HOURS AND STATUS

Full-Time Salaried, with Sundays and Church Holy Days required

QUALIFICATIONS

Education and Experience

Completed an Undergraduate University Degree, with an additional Master's Degree in Theological Studies, Spiritual Formation, or Ministry preferred
Previous Experience in Church Ministry, including work with Young Adults

Skills and Gifts

- Missional and Disciple-making Focus
- Gifted in Relationship-Building and Team-Building
- Ability to Relate to and Connect With the Experience of Young Adults
- Gifted in offering Hospitality and Welcome
- Creativity and Openness to Trying New Ideas
- Cross-Cultural Agility
- Digitally Competent/Savvy
- Communication and Administrative Skills
- Understands and Effectively Communicates Wesleyan Theology

Personal Characteristics

- Vital relationship with God through Christ
- Demonstrate the love of God and neighbor and faithfulness to Christ in all areas of life
- Committed devotional and prayer life
- Clear sense of God's calling
- Values Cross-Cultural Ministry
- Emotionally Healthy
- Open to Learning, Coaching, and Growth
- Enjoys working with others as part of a team

DUTIES AND RESPONSIBILITIES

YOUNG ADULT MINISTRY

- Cultivate relationships with and among young adults in the church and the community
- Help the church to more effectively communicate with young adults, particularly in the digital realm, by coordinating the church's digital communications, managing the church's social media presence and promoting the adoption of REALM as a communication tool
- Create and lead outreach and congregational gatherings and opportunities for young adults to grow in faith and faithfulness, and to connect in deeper relationship with Christ, with each other, and with other generations within the church
- Engage young adults in missional service opportunities offered through the church
- Work with the Pastors, Musicians, and Lay Leaders to ensure that worship experiences include elements that address the spiritual needs of young adults - assist regularly in the leadership of worship, particularly the Sunday evening family night
- Work alongside our District's Guilford West Missional Network to share cooperative ministries and to help other churches grow in their ministries with young adults

CONNECTIONS

- Coordinate GCUMC's Journey Groups ministry by communicating about the ministry, recruiting new leaders, training new and existing leaders, forming and resourcing groups, and fostering participation in journey groups among the congregation
- Plan, prepare, and coordinate opportunities to deepen connections and relationships among members of the congregation
- Assist with the Wednesday Night Out meal, working to ensure that WNO is a place of hospitality and connection
- Partner with the Connections Team in planning outreach events that build upon existing relationships and partnerships but that include an invitation to greater knowledge of Christ and involvement with the church

HOSPITALITY AND ENGAGEMENT

- Partner with Pastors and Laity to ensure effective welcome and follow-up and engagement with in-person and online worshippers or event participants
- Assist as needed with the monthly Coffee with the Pastors, and with new member classes
- Guide new persons towards participate in journey groups, help them to connect with members of the congregation, and assist them to find places to use their gifts in ministry
- Reach out to new persons at the church to guide them towards deeper engagement in fellowship and to help them find places to use their gifts in ministry
- Assist the Pastors in identifying and calling upon people to serve in specific ministry roles within the church

Compensation and Benefits

- \$42,000 - \$47,000 annually, with Medical/Dental/Life Insurance and Worker's Compensation, \$2000 Travel Allowance, and \$400 Continuing Education budget

Vacation and Sick Policy

- 21 Paid Vacation/Personal/Sick Days Annually

Supervision and Evaluation

The Director of Young Adult and Connectional Ministries will be supervised by the Lead Pastor at GCUMC, under the authority of the Staff Parish Relations Committee, and will participate in an annual Ministry Review process.

