

Western North Carolina Conference  
 Health Benefit Rates w/ individual contribution  
 As of January 1, 2023

Salary Range	Percentage to apply	Plan 6000 (ex. Basic) 15,182				Plan 4000 (ex. Basic Plus) 21,038				Plan 5500 HSA (ex. HSA) 15,182				
		Individual Monthly	Individual Annual	Church Monthly	Church Annual	Individual Monthly	Individual Annual	Church Monthly	Church Annual	Individual Monthly	Individual Annual	Church Monthly	Church Annual	
-	49,999	3%	37.92	455	1,227.25	14,727	525.92	6,311	1,227.25	14,727	4.58	55	1,227.25	14,727
50,000	59,999	4%	50.58	607	1,214.58	14,575	538.58	6,463	1,214.58	14,575	17.25	207	1,214.58	14,575
60,000	69,999	5%	63.25	759	1,201.92	14,423	551.25	6,615	1,201.92	14,423	29.92	359	1,201.92	14,423
70,000	79,999	6%	75.92	911	1,189.25	14,271	563.92	6,767	1,189.25	14,271	42.58	511	1,189.25	14,271
80,000	89,999	7%	88.58	1,063	1,176.58	14,119	576.58	6,919	1,176.58	14,119	55.25	663	1,176.58	14,119
90,000	99,999	8%	101.25	1,215	1,163.92	13,967	589.25	7,071	1,163.92	13,967	67.92	815	1,163.92	13,967
100,000	109,999	9%	113.83	1,366	1,151.33	13,816	601.83	7,222	1,151.33	13,816	80.50	966	1,151.33	13,816
110,000	119,999	10%	126.50	1,518	1,138.67	13,664	614.50	7,374	1,138.67	13,664	93.17	1,118	1,138.67	13,664
120,000	129,999	11%	139.17	1,670	1,126.00	13,512	627.17	7,526	1,126.00	13,512	105.83	1,270	1,126.00	13,512
130,000	139,999	12%	151.83	1,822	1,113.33	13,360	639.83	7,678	1,113.33	13,360	118.50	1,422	1,113.33	13,360
140,000	149,999	13%	164.50	1,974	1,100.67	13,208	652.50	7,830	1,100.67	13,208	131.17	1,574	1,100.67	13,208
150,000	159,999	14%	177.08	2,125	1,088.08	13,057	665.08	7,981	1,088.08	13,057	143.75	1,725	1,088.08	13,057
160,000	169,999	15%	189.75	2,277	1,075.42	12,905	677.75	8,133	1,075.42	12,905	156.42	1,877	1,075.42	12,905
170,000	179,999	16%	202.42	2,429	1,062.75	12,753	690.42	8,285	1,062.75	12,753	169.08	2,029	1,062.75	12,753
180,000	189,999	17%	215.08	2,581	1,050.08	12,601	703.08	8,437	1,050.08	12,601	181.75	2,181	1,050.08	12,601
190,000	199,999	18%	227.75	2,733	1,037.42	12,449	715.75	8,589	1,037.42	12,449	194.42	2,333	1,037.42	12,449
200,000	209,999	19%	240.42	2,885	1,024.75	12,297	728.42	8,741	1,024.75	12,297	207.08	2,485	1,024.75	12,297

Dependent Premiums in addition to above:									
Plan 6000			Plan 4000			Plan 5500 HSA			HSA Seed
						Individual			500
Spouse	891	10,691	Spouse	1,076	12,912	Spouse	891	10,691	1000
Child or Children	462	5,547	Child or Children	523	6,273	Child or Children	462	5,547	1000
Family (spouse plus child/children)	1,290	15,475	Family (spouse plus child/children)	1,593	19,117	Family (spouse plus child/children)	1,290	15,475	1500

Deductible & Maximum Out-Of-Pocket	Plan 6000		Plan 4000		Plan 5500 HSA	
	Deductible	Out of Pocket	Deductible	Out of Pocket	Deductible	Out of Pocket
<b>In Network</b>						
Individual	1,500	6,000	1,000	4,000	5,500	-
Family	4,500	13,200	3,000	12,000	10,000	-
<b>Out of Network</b>						
Individual	3,000	10,000	2,000	8,000	6,650	-
Family	9,000	30,000	6,000	24,000	13,300	-