

Director of Youth and Young Adult Ministries

Salem Church, Bostic, NC

Reports To

This position will be supervised by the church pastor and will report to the Salem Church Staff-Parish Relations Committee with regard to job description and annual performance reviews.

Job Overview

As a vital part of Salem's spiritual formation ministries for all age levels, this position will establish a relational ministry that supports the spiritual development of the youth and young adults—middle and high school through age 30—of our church and community. The individual in this role will create an atmosphere of welcome and belonging as they plan and lead activities that foster Christian education and fellowship. This position will facilitate positive experiences that build good memories for participants of being engaged in a culture that fully integrates them into the life of the church. Although this individual will not direct other age level ministries, they will work collaboratively with church leaders, especially leaders of children's ministries, to create complementary programs and smooth transitions between age levels. The efforts of this position will align with the values of Salem Church and *The Book of Discipline of the United Methodist Church* and will be focused on fulfilling the calling of numerous passages of the Bible including, but not limited to, the following.

“And whoever welcomes one such child in my name welcomes me.” Matthew 18:5 (NIV)

“Start children off on the way they should go and even when they are old they will not turn from it.” Proverbs 22:6 (NIV)

“Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts.” Colossians 3:16 (NIV)

“They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer.” Acts 2:42 (NIV)

Responsibilities and Duties

Below are the responsibilities and duties of the director of youth and young adult ministries.

- Plan and lead:
 - Small groups
 - Routinely-scheduled activities
 - Special events

- Mission efforts
- Lead a team of volunteers
- Coordinate related communication and connections with participants, parents, and others
- Collaborate with the pastor and SPRC to conduct assessments for ministry needs
- Develop needs-based programming
- In consultation with the pastor, identify educational materials and resources that align with United Methodist theology
- Attend or lead meetings, including but not limited to:
 - Salem Church Administrative Council
 - Safe Sanctuary
 - Connectional opportunities with other churches within and outside of the United Methodist denomination
- Build cooperative relationships and coordinate with other age-level ministries
- Coordinate annual Safe Sanctuary training

Qualifications

The below qualifications are necessary for this position.

- Approved Safe Sanctuary background check required (upon offer of employment)
- High school diploma required; applicable postsecondary education and/or training preferred
- Experience and/or training in youth ministry leadership
- Passion for working with youth and young adults
- Basic understanding of the Bible
- Strong communication skills, including speaking to and leading groups
- Emotional maturity and ability to lead by example
- Ability to work with and be compassionate toward a diverse range of individuals
- Proficiency in current technologies, including social media platforms
- Ability and willingness to learn church membership software