

Associate Pastor of Youth April 2022

Purpose: Associate Pastor of Youth (APY) serves the church by visioning, developing, coordinating, and administering an effective and comprehensive ministry to youth, grades 6-12, and providing leadership to and supervision of ministry volunteers.

Vision/Mission of Orange UMC: The vision of Orange United Methodist Church is to be a church that helps people find their place in God's story. Our mission is to be a home that intentionally welcomes, nurtures, equips, and sends all people so that they can find their place in God's family, their community, and the world.

Statement on Inclusivity: Orange UMC believes all people are beloved children of God. We are committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, disability, sexual orientation, genetics, gender identity, or expression. OUMC is fully devoted to inclusiveness in order to offer community and opportunities for spiritual growth to all people while complying with all Federal and North Carolina State laws, regulations, and executive orders regarding non-discrimination and affirmative action.

Accountability: The APY is accountable to the appointed pastoral team as well as the Staff Parish Relations Committee.

Location: Orange UMC is located in Chapel Hill, just a couple of miles north of the University of North Carolina. Located just off of Interstate 40, we draw parishioners from 5 adjacent counties and primarily from residents of Chapel Hill, Carrboro, Hillsborough, Mebane, and Durham. Chapel Hill offers one of the best school districts within the state of North Carolina. In 2021, US News & World report ranked the Triangle as the second best place to live in the country "due to an attractive job market, relative affordability and nationally-recognized universities."

Specific Responsibilities and Duties:

1. Visioning youth ministry in coordination with the overall ministry of the church and communicating the vision to the church and youth team leadership. Teach, lead, and train youth ministry team members to be models of discipleship.
2. Supervise the youth ministry in the follow capacities:
 - Education
 - Spiritual development
 - Evangelism
 - Missions
 - Fellowship
 - Affirmation of youth
 - Support of families of youth

3. Work with youth ministry team leaders in developing youth activities and ministries.
4. Prepare the annual budget for the youth ministry. Submit receipts in a timely manner and comply with all financial policies and protocols communicated by the financial secretary and finance committee.
5. Oversee the planning of youth ministry for special activities, such as:
 - Youth mission trips
 - Youth Sunday
 - Local mission opportunities
 - Youth outreach in local community
 - Retreats
6. Be a responsible steward of church resources.
7. Work with programming and pastoral staff to have a comprehensive vision for how the youth are integrated into the larger church.
8. Develop and implement programs to effectively transition youth from one developmental stage to the next (middle school to high school, adolescence to young adulthood.)
9. Work with youth ministry team leaders in recruiting and training volunteer leaders in youth ministry. Plan training events for youth team leaders.
10. Counsel youth and parents who need guidance.
11. Be present at and assist in all regular worship.
12. Organize and lead Confirmation classes and/or retreats. Train and supervise confirmation class volunteers and mentors.
13. Establish goals and objectives that reflect the youth ministry vision by prioritizing related ministries, managing the use of facilities, planning an appropriate budget, delegating tasks, and evaluating progress regularly.
14. Work closely with Children's Ministry leadership to coordinate students' transition from Children's Ministry to Youth Ministry.
15. Work with appropriate committees, officers, and leaders in carrying out the youth ministry of the church.
16. Attend staff meetings and retreats.
17. Attend Church Council meetings and Operations Team meetings as a resource and for informational purposes.

18. Represent the church by serving on appropriate committees within the church, the denomination, and within the community.
19. Cooperate with the Pastors by performing other duties when asked.
20. Oversee and implement Safe Sanctuaries policy for internal and external events, volunteers, and groups.
21. Communicate effectively with church staff regarding scheduling events. Keep the youth section of the website updated. Utilize the Church's social media platforms to promote youth events.
22. Attend extracurricular activities of the youth, such as games, concerts, or plays.
23. The APY also carries out responsibilities for pastoring through teaching, counseling, and supporting the ministries of the larger church body.
24. There may be opportunities to preach at Sunday services.

Desired Qualifications:

- Bachelor's degree, preferred Master's degree in divinity/theology/ministry or other appropriate degree..
- Must have experience working with youth and youth families in a ministry setting.
- Strong interpersonal and communication skills.
- Articulate a strong call to serve youth.
- Possess familiarity with Wesleyan/United Methodist theology.

Computer Skills: Software programs to be used will include: Microsoft Office Suite, and familiarity with web design programs is desired, but not required.

Conditions:

- This is a full-time position of 40 hours per week with hours to be decided based upon the needs of the youth, pastor and other church staff.
- Circumstances may require you to travel for events, work evenings, and/or weekends.
- The OUMC Handbook will define all other conditions for employment.