

## **Director of Youth Ministry**

Bethpage United Methodist Church in Kannapolis, N.C. seeks a faithful and innovative parttime director of youth ministry to lead and expand a small and growing youth ministry. The director will work with a supportive staff, dedicated youth ministry volunteers, engaged parents, and an active ministry network to continue to shape a transformative youth ministry, integrating it into the life of the congregation and community. Bethpage Church is located in Enochville in Rowan County, bordering the pastoral lands of the county and the downtown of Kannapolis in neighboring Cabarrus County. This is a parttime position of an average of 20 hours per week with an annual salary of \$20,000, offering flexible hours, with a start date of July 1, 2022.

It is expected that the Director of Youth Ministry will:

- Demonstrate evidence of an abiding and growing Christian faith.
- Be familiar and accepting of United Methodist doctrine and polity.
- Possess an understanding of youth culture and ministry, as well as a basic knowledge of adolescent and child development needs.
- Exhibit excellent interpersonal relationship and conflict management skills.
- Have the ability to work effectively with youth, parents, families, and teams of volunteers.
- Be self-motivated, collaborative and entrepreneurial, with excellent organizational and communication skills, including the use of technology and social media.
- Have some college experience, an undergraduate degree with some training in theology and ministry preferred.
- Be at least 21 years old and can undergo and pass a personal background screening, and will have a valid driver's license.

### **Job Description**

- The Director is under the supervision of the senior pastor within the authority of the Staff-Parish Relations Committee.

*The Director will:*

- Encourage, instruct and inspire young people to grow and mature in faith with the guidance of the Holy Spirit in their lives.
- Provide leadership for Christian formation and missional outreach at times including but not limited to the morning Sunday School hour and the Sunday evening youth fellowship gathering.
- Develop educational opportunities for youth to grow in their understanding of Biblical and theological frameworks and help them engage in Christian responses to current events and challenges.
- Shall plan and manage the youth ministry budget, and coordinate associated financial stewardship and development opportunities.
- Recruit, lead and assist the youth ministry team in providing ministry to the youth of the church.
- Develop and manage relevant social media platforms.
- Develop youth-centered mission, evangelism and outreach opportunities and encourage cross generational participation in ongoing church activities.
- Support pastoral care to youth when needed.

- Foster the connectional nature of the UMC, while remaining open to the other ecumenical, interreligious and community partnerships.
- Have the opportunity to offer sermons in coordination with the senior pastor.
- Ensure and adhere to Bethpage UMC Safe Sanctuary Guidelines and the recommendations of the Church's COVID team.
- Attend staff, Administrative Board, and other leadership meetings and work with church's ongoing mission and vision.
- Perform other duties as assigned at the direction of the pastor and the SPRC.

To apply send a resume with a one-page letter of interest, along with contact information for three references, including a United Methodist pastor who can speak to your character and experience, to [bethpageumc1@yahoo.com](mailto:bethpageumc1@yahoo.com) with the subject heading "Youth Director Search." The search will remain open until filled. Completed applications received by April 30 will receive full consideration.