

Worship and Music Minister

Position Objective: To provide leadership to the worship and music ministries of Christ UMC (Gastonia).

Position Description: The Worship and Music Minister will be the “producer” of each worship service and special services/programs. The pastor is the “director,” in terms of setting the theme and overall direction, and this person will work closely with the pastor to coordinate the details that a worship experience encompasses from the moment someone comes onto the campus. This person is a visionary who is creative in connection people with God and with one another. This person is a leader who can communicate a direction in a way that inspires those around him/her to join in the pursuit of that vision. As a “minister (not necessarily ordained), this is a pastoral role that requires the individual to serve not only as a musical/performing arts director, but also as a shepherd to the people who serve in this ministry.

Qualifications:

1. A clear testimony of faith in Jesus Christ and a vital, growing relationship with God and others.
2. A commitment to the mission, vision, and worship philosophy of Christ UMC.
3. Demonstrated excellence as a worship/music director.

Abilities:

1. A shepherd/pastor as well as a musician.
2. A heart for the spiritual formation of those in the community/congregation and in the worship ministry.
3. Relational skills and an enthusiastic presence for leading a church in worship.
4. Skilled in choral, vocal, and instrumental direction.
5. Skilled in organization, administration, and interpersonal relationships.
6. Skilled in the use of technology in worship, and in the use of sound, lighting, computers, and video projection.
7. Ability to incorporate other art forms as needed.
8. A self-starter.
9. A team player with a positive attitude; comfortable in working with a variety of people/personalities.

Worship & Music Responsibilities

1. Maintain an authentic and growing walk with Jesus Christ through ongoing spiritual disciplines such as, but not limited to, reading scripture, prayer, personal worship, accountability in love, and fellowship.
2. Spend time developing relationships with people so that in you, they come to know Christ.
3. Build the necessary teams to help people take a next step from disconnected visitor/guest to a connected member of the community that actively follows the teachings of Jesus.

4. Help to plan the corporate worship services of Christ UMC in consultation with the Lead Pastor and do so with prayer, conceptual forethought, theological accuracy and musical effectiveness. Ensure flow in the service and that all aspects advance the overarching theme of that day. Oversee song and choral selection, media preparation and presentation, and coordination of all instrumentalists, vocalists, and dramatists.
5. Serve as Lead in all worship services; employing others as needed to help.
6. Provide pastoral care for all worship teams.
7. Introduce our worship teams and choirs to new music, trainings, and opportunities as needed.
8. Direct all weekly activities and rehearsals necessary to facilitate worship in services.
9. Find and plan other ways to use music and drama as an outreach to community.
10. Oversee the BEGIN budget, organization, and volunteers. (BEGIN is all we do to get ready for worship, to welcome people, to gather them, and to worship together.)
11. Build contacts and relationships with local musicians to help with evangelistic and staffing efforts.
12. Set annual goals for worship ministry that are in line with our vision. Each year, evaluate these goals, noting which were attained and/or modified, or paused until another year.

Additional Responsibilities:

1. Develop new musical groups, such as Children's Choir, so that others have opportunity to participate in the music/worship ministry of the church.
2. Recruit and train volunteers for music/worship ministries as needed.
3. Work with church leaders to help design and implement special family focused events, such as VBS. Provide any music/worship leadership necessary for the success of the event/program.
4. As much as possible, get involved in small groups as you become a part of the family here at Christ Church.
5. Work with the Technology team to coordinate the online presence of Christ Church. Utilize the social media page and website with appropriate content that draws people into music/worship that aligns with the vision and ministry of Christ Church.
6. Work with the church administrator to get relevant information into the church newsletter, bulletins, and other publications.