

Adapt! Leading Off the Map
A Leadership Development Plan

CONTENT:

Session 1 – January 27-28 – Catholic Conference Center, Hickory

Overnight retreat –1:30 Monday – 4:00 Tuesday

Influencing Change in the Local Church

- Identify 1-2 changes want/need to implement
- Techniques for leading change by building relationships
- Managing Worry and Spiritual Self -care while leading change
- Leading Self, equipping self before can lead others
- Strength Finders/DiSC

Session 2 – February 24

Western North Carolina Conference Office, Huntersville 9:00-4:30

Help Church Set Goals

[This session all participants are invited to bring 1-2 lay persons to join them]

- Vision/Values/Culture
 - Understanding the role of vision and church culture
 - How do you capture a God given vision
- Vision Alignment
 - If you have vision then how do you set goals to push church in a particular direction
 - Goal setting techniques
- Executing a Plan
 - Don't just dream the change but begin implementing steps towards the preferred future

Session 3 – March 30

Huntersville - 9:00-3:30

Empowering Lay Leadership –

- Building strong relationships with laity
 - Influence Attitudes and Behaviors of Others Triangle p. 3.10
 - The power of listening
- Building a team –
 - Delegating responsibility
 - How to Disagree Agreeably
 - Balance between Issuing the challenge to step up and affirming laity abilities

Session 4– April 27

Western North Carolina Conference Office – Huntersville - 9:00-3:30

Celebrating Progress

- Final follow up- Accountability on work tackled during sessions – what did you learn?
- Share challenges faced/overcome
- Unanswered questions/ other support needed to be successful
- Celebrate and affirm one another

About *Adapt! Leading Off the Map*

- Open to any United Methodist Clergy serving a local church or extension ministry context
- Coaching component to help each pastor/church apply what they are learning

- This curriculum is designed to be action learning, so participants will be expected to apply what they are learning between sessions. Self-initiative, accountability and follow up are expected.

Application Information:

Application Deadline is Monday, January 6, 2020