

**Western North Carolina Conference**  
**Health Benefit Rates including pastor health benefit contribution**  
**As of January 1, 2018**

Salary Range		Percentage to apply	Basic Plan Selected				Basic Plus Plan Selected			
			Pastor Monthly	Pastor Annual	Church Monthly	Church Annual	Pastor Monthly	Pastor Annual	Church Monthly	Church Annual
-	49,999	2%	20.67	248	1,011.33	12,136	279.67	3,356	1,011.33	12,136
50,000	59,999	3%	31.00	372	1,001.00	12,012	290.00	3,480	1,001.00	12,012
60,000	69,999	4%	41.25	495	990.75	11,889	300.25	3,603	990.75	11,889
70,000	79,999	5%	51.58	619	980.42	11,765	310.58	3,727	980.42	11,765
80,000	89,999	6%	61.92	743	970.08	11,641	320.92	3,851	970.08	11,641
90,000	99,999	7%	72.25	867	959.75	11,517	331.25	3,975	959.75	11,517
100,000	109,999	8%	82.58	991	949.42	11,393	341.58	4,099	949.42	11,393
110,000	119,999	9%	92.92	1,115	939.08	11,269	351.92	4,223	939.08	11,269
120,000	129,999	10%	103.17	1,238	928.83	11,146	362.17	4,346	928.83	11,146
130,000	139,999	11%	113.50	1,362	918.50	11,022	372.50	4,470	918.50	11,022
140,000	149,999	12%	123.83	1,486	908.17	10,898	382.83	4,594	908.17	10,898
150,000	159,999	13%	134.17	1,610	897.83	10,774	393.17	4,718	897.83	10,774
160,000	169,999	14%	144.50	1,734	887.50	10,650	403.50	4,842	887.50	10,650
170,000	179,999	15%	154.83	1,858	877.17	10,526	413.83	4,966	877.17	10,526
180,000	189,999	16%	165.08	1,981	866.92	10,403	424.08	5,089	866.92	10,403
190,000	199,999	17%	175.42	2,105	856.58	10,279	434.42	5,213	856.58	10,279
200,000	209,999	18%	185.75	2,229	846.25	10,155	444.75	5,337	846.25	10,155

**Dependent Premiums in addition to above:**

	Basic Plan Selected		Basic Plus Plan Selected	
	<b>Spouse</b>	727.00	8,724	792.00
<b>Child or Children</b>	377.00	4,524	385.00	4,620
<b>Family (spouse plus child/children)</b>	1,052.00	12,624	1,173.00	14,076