

Clergy: _____

Local Church: _____

Elder/Associate Member/Local Pastor
Serving on Church Staff
Clergy and Senior Pastor Discussion Guide

***To be completed by the senior pastor and church staff member.
It should then be reviewed with the SPRC with the church staff member present.***

1. Review the Ministry Assessment by Clergy and Ministry Assessment by Senior Pastor. What did you discover as you discussed the assessments? Please share about the conversation.
2. Based on the clergy assessment, what are the mutually agreed upon goals for the clergy's personal development (disciplined life, self-care, family-work balance) for the next year?
3. What are the mutually agreed upon goals for the clergy's professional development for the next year?

4. How will the Senior Pastor support the pastor’s goals for growth?
5. What will the pastor do to accomplish his/her own goals for growth?
6. Briefly outline a plan of continuing education for the clergy based on the strengths, areas of growth, and goals identified during the assessment discussion between the pastor and SPRC.
7. What specific recommendations (financial support, time, etc.) are made to the Charge Conference by the SPRC for supporting the plan of continuing education outlined above?
8. What challenges do you foresee in achieving these goals?

9. As you conclude your time together, we invite you to pray Wesley's Covenant Prayer:

**We are no longer our own, but thine.
Put us to what thou wilt, rank us with whom thou wilt.
Put us to doing, put us to suffering.
Let us be employed by thee or laid aside for thee,
exalted for thee or brought low for thee.
Let us be full, let us be empty.
Let us have all things, let us have nothing.
We freely and heartily yield all things
to thy pleasure and disposal.
And now, O glorious and blessed God,
Father, Son, and Holy Spirit,
thou art ours, and we are thine. So be it.
And the covenant which we have made on earth,
let it be ratified in heaven. Amen.**

This Discussion Guide was reviewed by the SPRC with the church staff member present.

SPRC Chair

Date of Review